

# newsrelease



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## **Tenet, SEIU Reach Labor Agreements**

*Contract Renews Previous Agreements, Brings Stability to Work Force*

**DALLAS – Nov. 5, 2007** – Tenet Healthcare Corporation (NYSE: THC) today announced it has reached agreements with the Service Employees International Union (SEIU) on terms for separate multi-year contracts in California, Florida and with the national organization. The California wage agreement covers 5,700 SEIU-affiliated employees at 14 hospitals in California and expires on March 31, 2011. The Florida wage agreements cover 2,300 SEIU-affiliated employees at three hospitals in Florida that expire on different dates in 2010. The agreement with the national organization also provides a structured process that would permit Tenet nurses and other employees at 10 hospitals to decide whether or not to join a union. That agreement continues through Dec. 31, 2011.

Representatives from Tenet and the SEIU in California, Florida and the national organization have been renegotiating replacement contracts for more than a year.

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“These agreements provide wage and organizing predictability, and pre-agreed rules that will govern potential organizing campaigns at hospitals that do not currently have a unionized workforce,” said Stephen L. Newman, M.D., Tenet’s chief operating officer. “We completed these agreements with the SEIU in order to continue to have a stable environment for our hospitals and our employees and to continue to provide excellent care to our patients, with as little interruption as possible.”

Tenet’s SEIU-affiliated employees in California and Florida have completed the ratification process and have accepted their respective agreements.

Tenet Healthcare Corporation, through its subsidiaries, owns and operates acute care hospitals and related health care services. Tenet’s hospitals aim to provide the best possible care to every patient who comes through their doors, with a clear focus on quality and service. Tenet can be found on the World Wide Web at [www.tenethealth.com](http://www.tenethealth.com).

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Some of the statements in this release may constitute forward-looking statements. Such statements are based on our current expectations and could be affected by numerous factors and are subject to various risks and uncertainties discussed in our filings with the Securities and Exchange Commission, including our annual report on Form 10-K for the year ended Dec. 31, 2006, our quarterly reports on Form 10-Q and periodic reports on Form 8-K. Do not rely on any forward-looking statement, as we cannot predict or control many of the factors that ultimately may affect our ability to achieve the results estimated. We make no promise to update any forward-looking statement, whether as a result of changes in underlying factors, new information, future events or otherwise.